

**Growth Track Director**

Responsibility Description

**Objective:** *To provide leadership and oversight of all the Freedom Church Growth Track sessions in a way that exemplifies the Freedom Church Leadership Code & Core Values.*

**Direct Report: Lead Pastor**

**Responsibilities:**

* Oversee recruitment, training, and development of new team members and leaders and empower them into appropriate roles
* Delegate tasks and duties to team members
* Oversee the scheduling of the Growth Track team (childcare, production, meals, teacher/host, etc.)
* Ensure every Growth Track session is executed with excellence
* Oversee training area set-up and overall environment to ensure a warm, inviting, non-threatening atmosphere is maintained
* Seek continued education/instruction for themselves and that of the Growth Track Team to ensure a unified knowledge base in preparation for possible Q&A during Growth Track Sessions
* Develop and maintain clear and easy to follow training session materials
* Work directly with the Dream Team Director to ensure a smooth transition into serving on the Freedom Church Dream Team
* Upholds clear communication with the Production Director regarding all production equipment and maintenance
* Obtain and report all Growth Track attendance and tracking of session completion to the Business Director
* Maintain a consistent meeting schedule for one on one’s with the lead pastor
* Uphold clear and consistent communications to the team and life-giving communication between team members.
* Manage the departmental budget and honor the parameters established
* Oversee the spiritual development of the team
* Maintain a positive, collected attitude through the midst of chaos (technical issues, service interruptions, etc)
* Remain flexible and teachable with those you lead and those who lead you
* Create a culture of leadership growth in your team(s) that will support the future growth of Freedom Church
* Additional duties may be added to this list by the supervisor or lead pastor

**Performance Measures:**

Performance will be based on the following:

* **Character**– The consistency of who you are both inside and outside of you role at Freedom Church with your actions, words, and attitudes reflecting God’s ways.
* **Competency**– The ability to handle your overall leadership and specific job responsibilities while maintaining excellence and sustainable growth.
* **Chemistry**– The natural relational trust and connection between you and the people you work with and for through chaos, conflict, and celebration.
* **Culture –**The understanding and support of both our staff and church core values; understanding clearly who we are and who we are not.